



Residential Support Worker – Garstang

Holywell Care is on an exciting journey – we are looking to add more people to our amazing Children's Services team as we continue to expand our homes in the North West. Our next house to open is called Springdale and we are now looking to recruit a Residential Support Worker to work alongside the team that is being created for this home.

We believe that Holywell is a very special place in so many ways. We are fully committed to providing the highest level of care and support for our children and young people in their daily lives. We want to make a positive difference every day enabling them access to education, teaching them how to be independent, supporting them with their everyday challenges, and preparing them for the future.

We make this positive difference every day with our kindness.

We are proud to have been awarded Investors in People accreditation. This reflects the work and investment we put into Holywell to grow our business through the management and development of our teams.

All we ask is that you are a team player, hard-working, want to make a difference and understand what it means to make a difference with support and kindness.

Responsibilities:

To assist in the daily care of the children / young persons, helping with personal care, health care, education, and recreational activities where required.

To help children / young persons with problems of mobility and other physical disabilities, helping with the use of disability aids and caring for the same, where appropriate.

To help with the organisation of social activities, and to participate in them to help develop the child's learning and education.

Ensure the young people eat a balanced diet.

To help maintain a clean and tidy home and encourage the young people to complete daily tasks throughout the home such as changing their beds and cleaning. Encouraging them to be independent where possible.

To monitor their physical and mental health and well-being conditions, as well as report any changes to the Manager as required.

To help maintain a safe and healthy environment in the Home with due regard to appropriate Food Hygiene and Health & Safety Regulations.

To report all accidents to the Team Leader or Line Manager/Manager.

To read and write reports, risk assessments, and care plans, and to participate in staff and children/family meetings as appropriate.

To participate in training activities/courses, as directed by senior staff.

To be a good role model for our young people and lead by example.

To undertake other duties, as necessary.

Please note all colleagues must be 5 years older than our oldest young person.

What we offer:

Competitive Salary from £11.00 per hour alongside £75 per sleep-in.
Contributory Pension Scheme.
Promotional opportunities within the company.
Full induction and training, including 2 weeks paid shadowing programme.
A variety of shifts to help support a work-life balance.
Company car availability for work-related journeys.
Statutory paid leave: Maternity, Sick Leave, Paternity.
28 Days Paid holiday per year (April to April).

Requirements:

The role is a permanent position but we are flexible with the hours – it can be full-time or part-time. What we do need is for our team to be flexible – so we are looking for our team members to be prepared to work days, evenings, nights, or sleep in, as required.

We are ideally looking for the following qualifications and experience.
GCSEs or equivalent
Experience in Childcare for at least 1 year
NVQ Level 3 in Residential Child Care
UK Driving Licence

However, we are happy to talk to candidates who are interested in the role, not the exact requirements may have similar experience they can bring to the team.

Please note that this is not a remote role.

How to apply:

If you think that you can make a difference and be part of our team, then please email your CV to childrensservices@holywell.care